HELTON/SCHUETZE CERTIFIED PUBLIC ACCOUNTANTS, LLC

Lisa D. Helton, CPA Jo Anne D. Schuetze, CPA

206 Derby Court Acworth, GA 30102 (678) 596-2771 jschuetze@h-scpa.com

November 15, 2021

INSPIREDU, INC. 1550 SOUTHLAND CIRCLE NW, #200 ATLANTA, GA 30318

Dear Richard,

Enclosed is the 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, for INSPIREDU, INC. for the tax year ending December 31, 2020.

Your 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

Also included is a filing copy of your Georgia State 990 Information return. The return should be signed and dated by an authorized officer or fiduciary and mailed on or before November 15, 2021 to:

Georgia Department of Revenue P.O. Box 740395 Atlanta, GA 30374-0397

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

JOANNE SCHUETZE, CPA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2020 calend	dar year, or tax year beginning , 2020, and endir	ng		, 20		
В	Check i	f applicable:	C Name of organization INSPIREDU, INC.		D Emplo	yer identification number		
	Address	s change	Doing business as		**_*	**6525		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number		
X	Initial re	turn	1550 SOUTHLAND CIRCLE NW	200 (833)615-1085				
$\overline{\Box}$	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
$\bar{\sqcap}$	Amende	ed return	ATLANTA, GA 30318	G Gross	receipts \$1,869,000.			
$\overline{\Box}$	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro		or subordinates? Yes X No		
	• •		RICHARD HICKS, 1550 SOUTHLAND CIRCLE NW, #200, ATLANTA, GA 30					
ī	Tax-exe	mpt status:	X 501(c)(3)			st. See instructions		
J	Website	: ▶ https	://www.iuatl.org/	H(c) Group e	xemption	number ►		
K	Form of	organization: X	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	ation: 2019	M State	of legal domicile: GA		
Р	art I	Summa	ry			7		
	1	Briefly des	cribe the organization's mission or most significant activities: Inspir	Edus mission i	s to he	lp underserved youth		
e			the skills needed for education and career such					
Jan		learning	g tools and engagement activities with their fam	ilies, comm	uniti	es, and schools.		
/err	2		box $ ightharpoonup$ if the organization discontinued its operations or disposed					
9	3	Number of	voting members of the governing body (Part VI, line 1a)		3	23		
જ	4	Number of	independent voting members of the governing body (Part VI, line 1))	4	23		
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5	25		
Activities & Governance	6	Total numb	per of volunteers (estimate if necessary)		6	40		
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.		
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0.		
Φ				Prior Yea	r	Current Year		
	8	Contribution	ons and grants (Part VIII, line 1h)			1,510,308.		
'n	9	Program se	ervice revenue (Part VIII, line 2g)			91,796.		
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)			7.		
<u> </u>	11	Other reve		207,192.				
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			1,809,303.		
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)					
	14	Benefits pa						
S	15	Salaries, ot	ther compensation, employee benefits (Part IX, column (A), lines 5–10)			366,854.		
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)					
хbе	b	Total fundr	raising expenses (Part IX, column (D), line 25) ▶ 90,006.					
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)			548,186.		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .			915,040.		
	19	Revenue le	ess expenses. Subtract line 18 from line 12			894,263.		
Net Assets or Fund Balances				Beginning of Curr	ent Year	End of Year		
sets	20		ts (Part X, line 16)			925,377.		
t As	21	Total liabili	ties (Part X, line 26)			31,114.		
_			or fund balances. Subtract line 21 from line 20			894,263.		
P	art II	Signatu	re Block					
			, I declare that I have examined this return, including accompanying schedules and stare. Declaration of preparer (other than officer) is based on all information of which prepare.			ny knowledge and belief, it is		
				11	/06/2	021		
Si	gn	Signatu	ure of officer	Date	, , , , _	·		
He	ere	RICE	HARD HICKS, CEO					
			or print name and title					
D-	.: d	Print/Type	preparer's name Preparer's signature	Date	Check	X if PTIN		
Pa		JOANNE	SCHUETZE, CPA JOANNE SCHUETZE, CPA	11/15/2021	self-emp			
	epare	er Firm's non			EIN ► 3	**-***3536		
US	se On	IV	dress ▶ 206 Derby Court, Acworth, GA 30102			78)596-2771		
Ma	y the II		this return with the preparer shown above? See instructions			. X Yes No		

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	<u> </u>
1	Briefly describe the organization's mission:
	Inspiredus mission is to help underserved youth
	develop the skills needed for education and career success through technology-based learning tools and engagement activities with their families, communities, and schools.
	learning tools and engagement activities with their families, communities, and schools.
	Did the expenization undertake any cignificant program convices during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
2	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 709,360. including grants of \$ 507,650.) (Revenue \$ 91,796.)
··u	The Learning Spark Initiative brings the technology, the training, and the learner
	both child and parent together and we meet them where they are in
	their digital literacy. The STEM Pipeline Programming supports the educational pathway
	for students in science, technology, engineering, and math.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
<i>A</i> ~1	Other pregram convices (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 709,360.
4e	Total program service expenses ► 709,360.

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	Entantha number vanastad in Day 0 of Farm 1000 Entant 0 Marstans II 1		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3a × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a × b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a × If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с × d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f × If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . 10b 11 Section 501(c)(12) organizations. Enter: Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year... Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a × If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 If "Yes," complete Form 4720, Schedule O.

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a × 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ GA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ SALVADOR ALVARADO, CPA, 1165 NORTHCHASE PKWY SE #180, MARIETTA, GA 30067 (404)720-8283

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box in field the organization			<u> </u>		C)	<u>р-</u>			<u> </u>	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	neck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	1er	(W-2/1039-MISC)	(W-2/1099-WIGO)	related organizations
(1) RICHARD HICKS	40.00									
CEO				×	×	×		50,485.	0.	0.
(2) PATRICK HILLER BOARD CHAIR	5.00	×		×				0.	0.	0.
(3) WILL ALEXANDER BOARD VICE CHAIR	5.00	×		×				0.	0.	0.
(4) JAY FERRO TREASURER	5.00	×		×				0.	0.	0.
(5) EDWINA PAYNE DIRECTOR	2.00	×						0.	0.	0.
(6) ROGER FUGETT DIRECTOR	2.00	×						0.	0.	0.
(7) DANA BARRETT DIRECTOR	2.00	×						0.	0.	0.
(8) JENNIFER WHITE DIRECTOR	2.00	×						0.	0.	0.
(9) RENEE PEARSON DIRECTOR	2.00	×						0.	0.	0.
(10) PIERRE BEURET DIRECTOR	2.00	×						0.	0.	0.
(11) HABIB SARKIS DIRECTOR	2.00	×						0.	0.	0.
(12) SEAN KRAMER DIRECTOR	2.00	×						0.	0.	0.
(13) GRANT SHIH DIRECTOR	2.00	×						0.	0.	0.
(14) NIKHIL NARVEKAR DIRECTOR	2.00	×						0.	0.	0.

					(0	C)					
(A) Name and title		(B) Average hours	box, office	unles	neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) KELL	LY SOLOMON	2.00					ğ			A .	
	CCTOR	2.00	×						0.	0.	0.
	I ESPARZA	2.00									
	CTOR		×						0.	0.	0.
DIRE	I TRAINOR CTOR	2.00	×						0.	0.	0.
	I APPLEGATE CCTOR	2.00	×						0.	0.	0
(19) CHRI		2.00						<u> </u>	0,	0.	0.
	CTOR		×						0.	0.	0.
	IALIE CHARLOT CTOR	2.00	×						0.	0.	0.
(21) ED J		2.00									
	CCTOR	2 00	×						0.	0.	0.
	DLD MCIVER CCTOR	2.00	×		K				0.	0.	0.
(23) LARI	SA JOINER CCTOR	2.00	×						0.	0.	0.
(24) RUTH		2.00									
	CCTOR	4	X	1					0.	0.	0.
(25)											
	ıbtotal)/II C - 4i -		٠	9		•	>	50,485.	0.	0.
	otal from continuation sheets to Part	VII, Sectio	n A	·	•	•	•		50,485.	0.	0.
2 To	tal number of individuals (including but portable compensation from the organi	not limited	to th	ose	ist	ed	above	e) w			
	sortable compensation from the organi	Zation									Yes No
	d the organization list any former of apployee on line 1a? If "Yes," complete S										3 ×
4 Fo	or any individual listed on line 1a, is the ganization and related organizations	sum of regreater th	portal an \$1	ole (150,	com 000	npei	nsatio	on a s,"	nd other compe complete Sched	nsation from the	
5 Did	dividual	r accrue co	ompei	nsat	tion	froi	m any	/ un	related organizat	tion or individua	
	services rendered to the organization? B. Independent Contractors	? If "Yes," c	compl	ete	Sch	nedu	ıle J f	for s	such person .		5 ×
	omplete this table for your five high	est comp	ensate	-d	inde	ner	ndent		entractors that r	received more	than \$100,000 of
	mpensation from the organization. Repo										nization's tax year.
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
	▼										
	tal number of independent contracto							th	ose listed abov	e) who	

Part VIII Statement of Revenue Check if Schedule O contain

ı aı		Check if Schedule O contains a response or note to a	ny line in this Pa	urt VIII		\sqcap
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d				
tributions, (Other Simil	e f g	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in				
Con	h	lines 1a–1f	1,510,308.			
Program Service Revenue	2a b c	Business Code COURSES AND SEMINARS 611710 COMPUTER RECYCLING FEES 811212	27,642. 64,154.	27,642. 64,154.	0.	0.
	d e f	All other program service revenue				
	g 3	Total. Add lines 2a–2f ▶ Investment income (including dividends, interest, and	91,796.			
	4 5	other similar amounts)	7.	7.	0.	0.
	6a b c	Gross rents				
	d 7a	Net rental income or (loss)				
Revenue	С	Less: cost or other basis and sales expenses . 7b Gain or (loss) . 7c				
Other		Net gain or (loss)				
	b	Less: direct expenses 8b 59,697.				
	c 9a	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 . 9a	207,192.		0.	207,192.
		Less: direct expenses 9b Net income or (loss) from gaming activities ▶				
	10a	Gross sales of inventory, less returns and allowances 10a				
	b c	Less: cost of goods sold 10b Net income or (loss) from sales of inventory ▶				
sn		Business Code				
Miscellaneous Revenue	11a b					
scellaneo Revenue	C					
lisc Re	d	All other revenue				
2		Total. Add lines 11a–11d ▶				
	12	Total revenue. See instructions	1,809,303.	91,803.	0.	207,192.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 42,938. trustees, and key employees 286,251. 186,063. 57,250. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0. 0 0. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 961. 6,409. 4,166. 1,282. 4,025. 9 Other employee benefits 20,127. 13,083. 3,019. 10 Payroll taxes 54,067. 35,143. 8,110. 10,814. Fees for services (nonemployees): 11 Management 0. Legal 7,765. 0. 7,765. 10,514 0. 10,514. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 0. 14,175. 14,175. 0. 12 Advertising and promotion . . . 7,117. 0. 0. 7,117. 13 Office expenses 37,650. 10,336. 27,314. 0. Information technology 14 413,365. 413,365. 0. 0. 15 Occupancy 47,881. 31,224. 7,139. 16 9,518. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Insurance 1,771. 0. 1,771. 0. Other expenses, Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) MISCELLANEOUS 1,805. 3,099. 0. 4,904. BANK FEES b 3,044. 0. 3,044. 0. C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 915,040. 709,360. 115,674. 90,006. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response of note to any line in this Pa			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	512,256.
	2	Savings and temporary cash investments		2	200,208.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	48,895.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	151,705.
Ąŝ	9	Prepaid expenses and deferred charges		9	12,313.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	925,377.
	17	Accounts payable and accrued expenses		17	31,114.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		0.5	
	26	Total liabilities. Add lines 17 through 25		25 26	31,114.
' 0	20	Organizations that follow FASB ASC 958, check here ► 🗵		20	31,114.
ce		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions		27	894,263.
Ва	28	Net assets with donor restrictions		28	0,1,203.
nd		Organizations that do not follow FASB ASC 958, check here ▶ □			
Fu		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
∍t ⊅	32	Total net assets or fund balances		32	894,263.
ž	33	Total liabilities and net assets/fund balances		33	925,377.
					Form 990 (2020

Form 990 (2020) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1		1,80	09,3	03.
2		92	15,0	40.
3	· ·	8.9	94,2	63.
4				
5	——————————————————————————————————————			
6				
7				
8	The period dejustments of the first of the f			
9			>	
10		47		
	Total expenses (must equal Part IX, column (A), line 25) 2 915,040. Revenue less expenses. Subtract line 2 from line 1 3 894, 263. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 6 Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 894, 263. XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII			
Part				_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1				
2a		2a		×
b		2b	×	
С				
		2C	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
_	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	_		v
	Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	26		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		

REV 09/08/21 PRO Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of the orga	anization					Employer identification	number		
	PIREDU	-					**-***6525			
Pai		leason for Public Cha						ons.		
The	-	ion is not a private founda		,		-	•			
1		urch, convention of church								
2		nool described in section		·						
3		spital or a cooperative hos edical research organization						iii) Enter the		
4	hosp	ital's name, city, and state	e:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6		leral, state, or local gover	•							
7		rganization that normally ribed in section 170(b)(1)			port from	a gover	nmental unit or from	the general public		
8	A co	mmunity trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9	or un	gricultural research organi iiversity or a non-land-gra ersity:								
10	recei supp	rganization that normally r pts from activities related ort from gross investmen	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	ind (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its		
11	-	ired by the organization a rganization organized and					•			
12			•	,	•		` '` '	rv out the nurnoses		
	12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
a		ype I. A supporting organ	•			•	•			
		ne supported organization upporting organization. Y o					he directors or trust	ees of the		
b	С	Type II. A supporting orgation on the supporting or management of rganization(s). You must	the supporting o	rganization vested in	the same					
С		ype III functionally integ s supported organization(ally integrated with,		
d		ype III non-functionally i	· * * * * * * * * * * * * * * * * * * *	•		•		orted organization(s)		
u	th	nat is not functionally integrativement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an			
е		Check this box if the organunctionally integrated, or I						e II, Type III		
f		he number of supported of								
g		e the following information		orted organization(s).						
	(i) Name o	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)		~								
(D)										
(E)										

Part	Support Schedule for Organiza (Complete only if you checked th						-
	Part III. If the organization fails to						lality urider
	on A. Public Support						_
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	•				12	
13	First 5 years. If the Form 990 is for the	_			•		. , . ,
C 1 .	organization, check this box and stop he						🟲 📙
	on C. Computation of Public Suppor		·	11		14	0/
14 15	Public support percentage for 2020 (line 6) Public support percentage from 2019 Sch		•			15	<u>%</u>
16a	33 ¹ / ₃ % support test—2020. If the organi						
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2019. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ments the organization	neets the facts facts-and-circ	-and-circumst umstances te	ances test, ch	eck this box a cation qualifies	nd stop here as a publicly	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organi	check this bo zation qualifie	x and stop he s as a publicly	ere. Explain supported
18	Private foundation. If the organization of instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, -		,	-
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")					1,868,993.	1,868,993.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5					1,868,993.	1,868,993.
7a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						1,868,993.
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6			V		1,868,993.	1,868,993.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .					7.	7.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b					7.	7.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.0	and 12.)					1 869 000	1,869,000.
14	First 5 years. If the Form 990 is for the	organization'	s first. second	. third. fourth.	or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		* * * * * * * * * * * * * * * * * * * *
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line						%
16	Public support percentage from 2019 Sch	hedule A, Part	III, line 15 .	<u></u>		16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2020 (•		•			%
18	Investment income percentage from 2019						%
19a	331/3% support tests—2020. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		=	_
b	33 ¹ /3% support tests—2019. If the organize line 18 is not more than 33 ¹ /3%, check this						
20	Private foundation. If the organization di	_	=		-		_
20	i iivate iouiiuatioii. Ii tile organization di	a not oneck a	DUA UITIIIIE 14.	, ı əa, uı 190, (TICCK LITE DOX	and see mistfu	CHUIS 🚩 🔲

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secti	on A. All Supporting Organizations		Yes	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	res	INO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
'	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	ารtruc	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	see in	struct	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	the supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	_u		
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	OL		
_	-	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section				
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1_	Net short-term capital gain	1					
_ 2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		·			
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C—Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7	☐ Check here if the current year is the organization's first as a non-functional	_	ntegrated Type III supporti	na organization			
,	(see instructions).	any I	integrated Type III Supportii	ig organization			

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	<u>'</u>)
Sect	ion D—Distributions		,	Current Year
1_	Amounts paid to supported organizations to accomplish			1
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo		2
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3
4	Amounts paid to acquire exempt-use assets	11		4
5	Qualified set-aside amounts (prior IRS approval required-	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	,	6	
7	Total annual distributions. Add lines 1 through 6.			7
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res		8
9	Distributable amount for 2020 from Section C, line 6			9
10	Line 8 amount divided by line 9 amount			0
	ion E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii)
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2016			
b	Excess from 2017			
С	Excess from 2018			
d	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

INSPIREDU, INC

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

-*6525

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	⋉ 501(c)(3) (enter number) organization				
		☐ 4947(a)(1) no	nexempt charitable trust not treated as a private foundation				
		☐ 527 political of	organization				
Form 99	0-PF	☐ 501(c)(3) exer	mpt private foundation				
		☐ 4947(a)(1) no	nexempt charitable trust treated as a private foundation				
		☐ 501(c)(3) taxable private foundation					
Check if	vour organization is o	covered by the Ge	eneral Rule or a Special Rule.				
	nly a section 501(c)(7)	-	ization can check boxes for both the General Rule and a Special Rule. See				
General	Rule						
X		property) from ar	00-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 my one contributor. Complete Parts I and II. See instructions for determining a				
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
INSPIREDU, INC.

Employer identification number
-6525

TNOPIL	CEDO, INC.		- 0323
Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SEE SUPPLEMENTAL SCHEDULE B 1 ATLANTA GA 30301	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization

INSPIREDU, INC.

Employer identification number

-*6525

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given (c) FMV (or estimate (See instructions.)		(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org	ganization				Employer identification number		
	DU, INC.		-		**-***6525		
Part III	Exclusively religious, charitable, et (10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	or the year from any ations completing Pa he year. (Enter this in	one contributor. art III, enter the tota nformation once. S	Complete co	olumns (a) through (e) and ely religious, charitable, etc.,		
(a) No.				(-I) D			
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Desc	cription of how gift is held		
		(e) Trans	fer of gift				
	Transferee's name, address, a	and ZIP + 4	Relation	nship of trans	sferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
	Transièree's flame, address, a	allu ZIP + 4	nelation	nsnip or trans	sieror to transferee		
(a) Na			<u> </u>	T			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift						
	Transferee's name, address, a	and ZIP + 4	Relation	nsnip of trans	sferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift						
	Transferee's name, address, a		-	nship of trans	sferor to transferee		
			I				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

	PIREDU, INC.		**-***6525
Par	t I Organizations Maintaining Donor Advi		ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	9	
	only for charitable purposes and not for the benefit	The second secon	
		<u> </u>	Yes No
Par	Conservation Easements.		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre		• •
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel easement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
a			. <u>2a</u>
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified his Number of conservation easements included in (
u	historic structure listed in the National Register	c) acquired after 1723/00, and not c	
3	Number of conservation easements modified, trans		· 2d
3	tax year ►	sierred, released, extiliguished, or terr	Tilliated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg		pection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting handling of violations, and enforcing	conservation easements during the year
	>		g concertanch cacemente aannig me year
7	Amount of expenses incurred in monitoring, inspecting	a. handling of violations, and enforcing	conservation easements during the year
	> \$	g, a	
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports of	onservation easements in its revenue	and expense statement and
	balance sheet, and include, if applicable, the text of	<u> </u>	ancial statements that describes the
	organization's accounting for conservation easemen	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets	•	•
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS	The state of the s	
	art, historical treasures, or other similar assets held	· · · · · ·	search in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	_	
а	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		> \$

Schedule D (Form 990) 2020 Page **2**

Part	Organizations Maintaining	Collections of A	Art, Hist	torical 1	reasures,	, or Oth	er Similar Ass	ets (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and otl	her recor	ds, chec	k any of the	e followii	ng that make si	gnificant i	use of its
а	☐ Public exhibition		d	Loan	or exchang	e progra	m		
b	Scholarly research								
С	☐ Preservation for future generations								
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization sassets to be sold to raise funds rather to							□ Yes	☐ No
Part	V Escrow and Custodial Arrai	ngements.							
	Complete if the organization a 990, Part X, line 21.	answered "Yes'	on For	m 990, F	Part IV, line	e 9, or re	eported an am	ount on I	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?			-			other assets no	∐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fo	llowing ta	able:				
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f	Y		
2a	Did the organization include an amount								☐ No
	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the ex	cplanatio	n has been	provided	l on Part XIII .		
Par									
	Complete if the organization								
		(a) Current year	(b) Prid	or year	(c) Two year	s back (d) Three years back	(e) Four y	ears back
1a	Beginning of year balance		4						
b	Contributions								
С	Net investment earnings, gains, and		_						
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	e current year en	d balanc	e (line 1g	j, column (a)) held as	s:		
а	Board designated or quasi-endowment	t >	%						
b	Permanent endowment ▶	%							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of th	e organiz	zation tha	at are held	and adm	inistered for the		
	organization by:							Y	es No
	(i) Unrelated organizations							3a(i)	
	.,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organic	_						3b	
4	Describe in Part XIII the intended uses		n's endo	wment fu	unds.				
Part			, –		5		- F - 000 I	5	40
	Complete if the organization								
	Description of property	(a) Cost or oth			or other basis other)		reciation	(d) Book	value
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) me		90, Part)	(, columr	n (B), line $\overline{10}$)c.)	▶ □		

Schedule D (Form 990) 2020 Page **3**

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Fo	rm 000 Port IV lin	o 11h Soo Form	2000 Part V line 12
	(a) Description of security or category	(b) Book value		hod of valuation:
	(including name of security)	(b) Dook value		of-year market value
(1) Financial				
	neld equity interests			
(3) Other		-		
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	-		
Part VIII	Investments – Program Related.			7
r ait viii	Complete if the organization answered "Yes" on Fo	rm 990 Part IV. lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) Book value	_ ' '	of-year market value
(1)				
(2)				
(3)			Ť	
(4)				
(5)			•	
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		<u> ▶</u>	
raitA	Complete if the organization answered "Yes" on Fo	rm 990 Part IV lin	a 11a or 11f Sa	Form 990 Part X
	line 25.	1111 000, 1 art 10, 1111	C 11C OI 111. OC	or onn ood, rait X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(b) Book value
(2)	BOTTIC LEACES			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of the footr	note to the organization		
	s liability for uncertain tax positions under FASB ASC 740. Chec			

Schedule D (Form 990) 2020 Page **4**

Part	XI Reconciliation of Revenue per Audited Financial Stateme		-	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,869,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	59,697.		
е	Add lines 2a through 2d			2e	59,697.
3	Subtract line 2e from line 1			3	1,809,303.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	1,809,303.
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses p	er Ret	
	Complete if the organization answered "Yes" on Form 990, F	art l	V, line 12a.		
1	Total expenses and losses per audited financial statements		A	1	974,737.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	59,697.		
е	Add lines 2a through 2d	$\overline{}$		2e	59,697.
3	Subtract line 2e from line 1			3	915,040.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	915,040.
Part 3					
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
Provid					
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro			
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	to pro			
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, Line 2d: SPECIAL EVENT REVENUE REPORTED AT GROS	to pro	ovide any additional in		

Schedule D (Fo	rm 990) 2020	Page 🕻
Part XIII	Supplemental Information (continued)	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Nar ΙN Р

ame o	of the organization					Employer identific	ation number
NSI	PIREDU, INC.					**-***6525	
Par	Fundraising Activities. Form 990-EZ filers are n				rered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organizatio	n raised funds th	nrough any	of the follo	wing activities. (Check all that apply.	
а	☐ Mail solicitations		e 🗆	Solicitation	on of non-goverr	nment grants	
b	☐ Internet and email solicitation	าร	f [Solicitation	on of governmer	nt grants	
С	☐ Phone solicitations		g □	Special f	undraising event	s	
d	☐ In-person solicitations						
2a	Did the organization have a writtor key employees listed in Form						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by		•	draisers) pu	rsuant to agreer	ments under which th	e fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							

5 6 7 8 9 10 **Total** 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

registration or licensing.	•

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF TOURNAMENT	INSPRIE EVENT	None (total number)	(add col. (a) through col. (c))
<u>o</u>			(event type)	(event type)	(total number)	
enr	1	Gross receipts	100,315.	166,574.		266,889.
Revenue			100,313.	100,571.		200,000.
_	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	100,315.	166,574.		266,889.
	4	Cash prizes				
	7	Odsii piizes				
	5	Noncash prizes				
S						
nse	6	Rent/facility costs				
xbe	7	Food and beverages				
Direct Expenses	'	rood and beverages				
)ire	8	Entertainment				
	9	Other direct expenses .	49,667.	10,029.		59,696.
	10	Direct expense summary. Ad	ld lines 4 through 0 in a	olumn (d)		F0 606
	11	Net income summary. Subtra		column (d)		59,696. 207,193.
Pa	rt II	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	
		\$15,000 on Form 990-E2	Z, line 6a.			
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(u) = mg t	bingo/progressive bingo	(-, gg	col. (a) through col. (c))
Вè	1	Gross revenue				
_	•	GIO33 Teveride				
es	2	Cash prizes				
ens						
Direct Expenses	3	Noncash prizes				
ict E	4	Rent/facility costs				
Dire	7	Hent/lacinty costs				
	5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	No	☐ No	☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in a	olumn (d)	_	
	'	Direct expense summary. Ad	id lines 2 through 5 in C	olullili (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ine 1, column (d)		
9		Enter the state(s) in which the or	_			🗌 Yes 🗌 No
		s the organization licensed to co			5?	∐ Yes ∐ No
	b I	f "No," explain:				
	-					
10		Were any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year	r? . 🗌 Yes 🗌 No
	b i	f "Yes," explain:				
	-					

11	Does the organization conduct gaming activities with nonmembers?		s ∐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other enti-	•	
	formed to administer charitable gaming?	☐ Yes	S 🗌 No
13	Indicate the percentage of gaming activity conducted in:	1	
а	The organization's facility	_	<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books ar records:	nd	
	records.		
	Name ►		
	Name ►		
	Address		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gamin revenue?		s □ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
	□ bliector/officer □ limployee □ limployee		
17	Mandatory distributions:		
 а	Is the organization required under state law to make charitable distributions from the gaming proceeds	to	
ŭ	retain the state gaming license?		s 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations		_
	spent in the organization's own exempt activities during the tax year ▶ \$		
Part			
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addit	tional info	rmation
	See instructions.		

Page 3

Schedule G (Form 990 or 990-EZ) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

INSPIREDU, INC.

Employer identification number

-*6525

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			Transcription of the state of t				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications					_		
5	Clothing and household							
5	goods							
•								
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential			7				
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (COMPUTER HARDWARE)		4500	544,660.	FAIR MAR	KET V	VALU	 JE
26	Other ► (,				
27	Other ► ()							
28	Other ► (-		
29	Number of Forms 8283 received	by the or	ganization during the tax v	vear for contributions for				
	which the organization completed				29			
	3		, ,				Yes	No
30a	During the year, did the organizar	tion roccive	by contribution any propo	orty reported in Part I lines	a 1 through			
Jua	28, that it must hold for at least t							
	to be used for exempt purposes					30a		×
b	If "Yes," describe the arrangement		e neraling period:			Julia		
31	Does the organization have a		otance noticy that require	as the review of any a	onetandard			
31	<u> </u>		nance policy that require			31		×
20-	Does the organization hire or use					-		
32a	<u> </u>		<u> </u>			32a		×
b	If "Yes," describe in Part II.					32a		
33	If the organization didn't report an	amount in	column (c) for a type of pro	nerty for which column (a)	is chacked			
00	describe in Part II.	amount III	column (c) for a type of pro	porty for writeri columni (a)	io dileckeu,			

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** **-***6525 INSPIREDU, INC Pt VI, Line 11b: THE FINANCE COMMITTEE AND BOARD OF DIRECTORS WILL REVIEW AND APPROVE THE FORM 990 BEFORE IT IS FILED. Pt VI, Line 15a: CEO COMPENSATION IS DISCUSSED AND APPROVED BY THE BOARD OF DIRECTORS AFTER THE CHAIR OF THE FINANCE COMMITTEE PRESENTS RESEARCH ON COMPARABLE COMPENSATION FOR OTHER SIMILARLYY SIZED NOT FOR PROFIT ORGANIZATIONS IN THE GREATER ATLANTA AREA. Pt VI, Line 12c: MEMBERS OF THE BOARD OF DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO CERTIFY ANNUALLY THAT THEY HAVE NO ACTUAL OR POTENTIAL CONFLICTS OF INTEREST. POTENTIAL CONFLICTS OF INTEREST ARE INVESTIGATED BY A DISINTERESTED PERSON NAMED BY THE BOARD OF DIRECTORS AND THEIR RECOMMENDATIONS ARE REVIEWED AND ACTED UPON BY THE DISINTERESTED BOARD MEMBERS. WHEN AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST EXISTS, THE CONFLICTED BOARD MEMBER WILL RECUSE THEMSELVES FROM VOTING ON MATTERS RELATING TO THE CONFLICT OF INTEREST. Pt VI, Line 15b: THERE ARE NO KEY EMPLOYEES OTHER THAN THE CEO. Pt VI, Line 8a: THE BOARD OF DIRECTORS DISCUSS AND APPROVE ALL COMMITTEE RECOMMENDATIONS AND ACTIONS. Pt VI, Line 19: GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	cts, for which an extension request must be sent to this form, visit www.irs.gov/e-file-providers/e-file-			ions). For more	deta	ails on t	he electronic
Autom	natic 6-Month Extension of Time. Only subn	nit origina	I (no copies needed).				
	orations required to file an income tax return othe se Form 7004 to request an extension of time to file			filers), partnersl	hips,	REMIC	s, and trusts
Type o	INSPIREDU, INC.		84	xpayer identificat 4-3606525	ion n	umber (1	TIN)
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instru	uctions.				
due date filing your	, ISSO BOOTHERING CIRCUIT INITY ISSO						
return. Se	e City, town or post office, state, and ZIP code. For	a foreign a	ddress, see instructions.				
Enter th	ne Return Code for the return that this application i	s for (file a	separate application for ea	ach return) .			. 01
Applic Is For		Return Code	Application Is For				Return Code
Form 9	990 or Form 990-EZ	01	Form 990-T (corporation)				07
Form 9	990-BL	02	Form 1041-A				08
Form 4	4720 (individual)	03	Form 4720 (other than inc	lividual)			09
	990-PF	04	Form 5227				10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 9	990-T (trust other than above)	06	Form 8870				12
If theIf thisfor the	hone No. ► (404)720-8283 organization does not have an office or place of but is for a Group Return, enter the organization's four whole group, check this box ► □ . If it the names and TINs of all members the extension	usiness in t r digit Grou t is for par	up Exemption Number (GE	N)		If th	nis is
 	I request an automatic 6-month extension of time the organization named above. The extension is for	or the organ	nization's return for:, and ending				
[Change in accounting period						
	If this application is for Forms 990-BL, 990-PF, 9 any nonrefundable credits. See instructions.				3a	\$	0.
	If this application is for Forms 990-PF, 990-T, a estimated tax payments made. Include any prior y	ear overpa	yment allowed as a credit.		3b	\$	0.
	Balance due. Subtract line 3b from line 3a. Inclusing EFTPS (Electronic Federal Tax Payment Sys	tem). See i	nstructions.			\$	0.
Caution	: If you are going to make an electronic funds withdrawa	l (direct deb	it) with this Form 8868, see Fo	rm 8453-EO and	Form	1 8879-E	O for paymen

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization For calendar year 2020, or fiscal year beginning , 2020, and ending , 20

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

nternal Revenue Service	► Go to www.irs.gov/Form8879EO for the latest information	Ն	
Name of exempt organizati	on or person subject to tax	Taxpayer identification	on number
INSPIREDU, INC	.	84-3606525	
Name and title of officer or	person subject to tax		
RICHARD HICKS,			
	Return and Return Information (Whole Dollars Only)		
check the box on lin blank, then leave line return, then enter -0-	e return for which you are using this Form 8879-EO and enter the applicable 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter applicable line below. Do not complete more than one line in Part	ne return being file nter -0-). But, if yo I.	ed with this form was bu entered -0- on the
1a Form 990 check 2a Form 990-EZ che	here ► 🗵 b Total revenue , if any (Form 990, Part VIII, column (A), line eck here ► □ b Total revenue , if any (Form 990-EZ, line 9)		1b 1,809,303. 2b
3a Form 1120-POL	_		3b
4a Form 990-PF che	eck here ▶ ☐ b Tax based on investment income (Form 990-PF, Part VI	l, line 5)	4b
5a Form 8868 check	k here ► □ b Balance due (Form 8868, line 3c)		5b
6a Form 990-T chec	ck here ►	6	6b
7a Form 4720 check			7b
	ation and Signature Authorization of Officer or Person Subject		
Under penalties of pe (name of organizatior	rjury, I declare that 🗵 I am an officer of the above organization or 🔲 I am n) , (EIN)		o tax with respect to
	c return and accompanying schedules and statements, and, to the best of		
	nplete. I further declare that the amount in Part I above is the amount show		
I consent to allow my to receive from the IF processing the return Agent to initiate an el software for payment a payment, I must co (settlement) date. I al- confidential informati	rintermediate service provider, transmitter, or electronic return originator (IRS (a) an acknowledgement of receipt or reason for rejection of the transmit or refund, and (c) the date of any refund. If applicable, I authorize the U.S ectronic funds withdrawal (direct debit) entry to the financial institution according to the federal taxes owed on this return, and the financial institution to de notate the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 so authorize the financial institutions involved in the processing of the electron necessary to answer inquiries and resolve issues related to the payment (PIN) as my signature for the electronic return and, if applicable, the constitutions in the processing of the constitutions in the processing of the payment (PIN) as my signature for the electronic return and, if applicable, the constitutions in the processing of the payment (PIN) as my signature for the electronic return and, if applicable, the constitutions in the processing of the payment (PIN) as my signature for the electronic return and the financial institution according to the financial institution accordin	ERO) to send the raission, (b) the reas 5. Treasury and its count indicated in the bit the entry to this business days pricetronic payment of at. I have selected ent to electronic further five numbers, business, business	eturn to the IRS and son for any delay in designated Financial the tax preparation is account. To revoke or to the payment taxes to receive a personal ands withdrawal.
		do not enter all zeros	
state agency(ies PIN on the retur X As an officer or electronically file	2020 electronically filed return. If I have indicated within this return that a cost regulating charities as part of the IRS Fed/State program, I also authorized in a disclosure consent screen. person subject to tax with respect to the organization, I will enter my PIN a sed return. If I have indicated within this return that a copy of the return is buties as part of the IRS Fed/State program, I will enter my PIN on the return	e the aforemention as my signature or eing filed with a st	ned ERO to enter my in the tax year 2020 ate agency(ies)
Signature of officer or person	on cubicat to tax	Data N 11 /06 //	2021
	ation and Authentication	Date ► 11/06/2	ZUZI
	ter your six-digit electronic filing identification		
	ed by your five-digit self-selected PIN.	5 8 7 3 7 5 Do not ente	
	re numeric entry is my PIN, which is my signature on the 2020 electronicall this return in accordance with the requirements of Pub. 4163 , Modernized or Business Returns.		
ERO's signature ►	Date ►	11/15/2021	
	ERO Must Retain This Form — See Instructions	6	

Do Not Submit This Form to the IRS Unless Requested To Do So

Part I — Identifying Information					
Employer Identification Number . **-**6525					
Name INSPIREDU, INC.					
Doing Business As					
Address	NW Room/Suite . 200				
City ATLANTA	State <u>GA</u> ZIP Code <u>30318</u>				
Province/State	Foreign Postal Code				
Foreign Code Foreign Country					
Telephone Number (833)615-1085 Extension. Fax E-Mail	Foreign Phone No. Address rhicks@iuatl.org				
Eligible for hurricane tax relief legislation benefits, check	k here				
Part II — Type of Return					
filed on paper for any tax year ending be If filing a return other than a Form 990-EZ return, the appro checked in Part VII - Electronic Filin Form 990-EZ only Form 990-BZ and Form 990- Form 990-PF only Form 990-PF and 990-PF a	priate electronic filing box(es) must be ng Information. 90-T T 90-T				
QuickBooks Import Users & 990 to 990-EZ Data Transfer 990 imported data copied to the EZ OR for those not importing fror year 990 and now qualify to file the EZ this year, check this box to IMPORTANT Before transferring data from Form 990 to Form 990-EZ	Form 990-T only Form 990-N (gross receipts \$50,000 or less) QuickBooks Import Users & 990 to 990-EZ Data Transfer Option: Check if you're filing the EZ & want 990 imported data copied to the EZ OR for those not importing from QuickBooks who transferred from prior year 990 and now qualify to file the EZ this year, check this box to transfer 990 data to the EZ. IMPORTANT Before transferring data from Form 990 to Form 990-EZ, refer to "How to transfer data from filing Form 990 to 990-EZ" listed above in the Most Common Support Questions or Tax Help for this line.				
X 501(c) Corporation/Association 3 (subsection number 501(c) Trust 4947(a)(1) Trust 408(e) Trust 401(a) Trust Other (describe) Corporation/Association Or Trust					
Part IV — Tax Year and Filing Information					
X Calendar year Fiscal year — Ending month Short year — Beginning date End	ding date				
Change of Accounting Period					
X Check this box if the organization is enrolled in the Electronic	Federal Tax Payment System (EFTPS)				

INSPIREDU, INC.		**-**6	525	Page 3
Electronic Filing of Amended Return: File the federal 990, 990-EZ or 990-PF amended reference file the federal 990-T amended return electronical File the state(s) amended return electronically * Select the state(s) amended return to file electronically.				
State(s) *				
File Amended Form 114 Report of Foreign Bank an	d Financial Account	s (FBAR) electroni	ically	
Part VIII - Electronic Funds Withdrawal Informati	on <i>(Form 990-Pf</i>	and Form 990-	T filer	s only)
Yes No Use electronic funds withdrawal of Form 9 Use electronic funds withdrawal of Form 8 Use electronic funds withdrawal of amende	868 balance due (E	F only)?	y)?	
Do you want electronic funds withdrawal of 99 Do you want electronic funds withdrawal for 9 Bank Information			LY)	
Check to confirm transferred account information (which a Name of Financial Institution (optional) Check the appropriate box Check Routing number	king Savings]	_
Form 990-PF Payment Information Enter the Form 990-PF payment date Balance due amount from this Form 990-PF return Enter an amount to withdraw tax payment If partial payment is made, the remaining balance due Payment date for amended Form 990-PF returns Balance due amount for amended Form 990-PF return .		- 		
Form 990-T Payment Information Enter the Form 990-T payment date				
Date 990-T Exempt Organization Return was EFiled Date 990-T Exempt Organization Return was accepted . Date 990-T Exempt Organization Amended Return was E Date 990-T Exempt Organization Amended Return was a				
Part IX — Information for Client Letter				
	Form 990-EZ or Form 990	Form 990-PF	Fori	m 990-T
Extended Due Date	11/15/21			
Letter Salutation . Richard				
Part X – Return Preparer				
Enter preparer code from Firm/Preparer Info (See Help) . QuickZoom to Firm/Preparer Info	<u>JDS</u>		►	
QuickZoom to Form 990-EZ, Pages 1 through 4 QuickZoom to Form 990, Page 1 QuickZoom to Form 990-PF, Page 1 QuickZoom to Form 990-T, Page 1 QuickZoom to Form 990-N, e-PostCard				
QuickZoom to Client Status			▶	

► Keep for your records

Name(s) Shown on Return INSPIREDU, INC.	Employer ID No. **-**6525
A – Practitioner PIN Authorization	
QuickZoom to the Federal Information Worksheet to enter PIN information	· · · · · · · · · · · · · · · · · · ·
Please indicate how the taxpayer(s) PIN(s) are entered into the program. Officer entered PIN	
B - Signature of Electronic Return Originator	

B – Signature of Electronic Return Originator

ERO Declaration:

I declare that the information contained in this electronic tax return is the information furnished to me by the Corporation. If the Exempt Organization furnished me a completed tax return, I declare that the information contained in this electronic tax return is identical to that contained in the return provided by the Exempt Organization. If the furnished return was signed by a paid preparer, I declare I have entered the paid preparer's identifying information in the appropriate portion of this electronic return. If I am the paid preparer, under the penalties of perjury, I declare that I have examined this electronic return, and to the best of my knowledge and belief, it is true, correct, and complete. This declaration is based on all information of which I have any knowledge.

I am signing this Tax Return by entering my PIN below.

ERO's PIN (EFIN followed by any 5 numbers) EFIN***375 Self-Select PIN 70300

C - Signature of Officer

Perjury Statement:

Under penalties of perjury, I declare that I am an officer of the above Exempt Organization and that I have examined a copy of the Exempt Organization's 2020 electronic income tax return and accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct, and complete.

Consent to Disclosure:

I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the Exempt Organization's return to the IRS and to receive from the IRS (a) an acknowledgment of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

Electronic Funds Withdrawal Consent (if applicable):

I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the Exempt Organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institution involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

I am signing this Tax Return and Electronic Funds Withdrawal Consent, if applicable, by entering my self-selected PIN below.

Officer's PIN	10234
Date	6/2021

2020

Electronic Filing Information Worksheet • Keep for your records

eturn NC .			Identifying number **-***6525
lectronic Filing:			
force state only filing for	all states selected to	be filed electronically	
onic Return Originate	or Information		
ion below will automatic	ally calculate based o	on the preparer code enter	ed on the return.
			► <u>587375</u>
ERO that is responsible			
		ERO Employer Identificatio	n Number
	tate ZIP Code		er or PTIN
GA	A 30102		
)
Preparer Information			
ΓΖΕ, CPA urt	tate ZIP Code	*****8488 Employer Identification Nur **-**3536	
GA	A 30102	Preparer E-mail Address	COM
tion of Additional An	mended Returns	obelioni znem bern	
aying with the amended box to file another feder box to file another 990-Amended Form 114 Report box to file another state and/or city amended restate/City *	return ral amended return e T amended return elect of Foreign Bank and F and/or city amende sturn(s) to file electror	lectronically ectronically financial Accounts (FBAR) ele d return electronically	
	Electronic Filing: force state only filing for onic Return Origination tion below will automatic re prepared as a "Non-Pai re ERO that is responsible tze CPA, LLC TZE, CPA TZE, CPA Aurt It date to withdraw tax par aying with the amended abox to file another fede abox to file another fede abox to file another state and/or city amended re State/City *	Ilectronic Filing: force state only filing for all states selected to onic Return Originator Information tion below will automatically calculate based of the prepared as a "Non-Paid Preparer" (XNP) or the ERO that is responsible for this return. The marked as a "Non-Paid Preparer" (XNP) or the ERO that is responsible for filing return. The marked as a "Non-Paid Preparer" (XNP) or the ERO that is responsible for filing return. The transport of the preparer of the prepar	Idectronic Filing: force state only filing for all states selected to be filed electronically poinc Return Originator Information tion below will automatically calculate based on the preparer code enter the prepared as a "Non-Paid Preparer" (XNP) or "Self-Prepared" (XSP) the ERO that is responsible for this return the marked as a "Non-Paid Preparer" (XNP) or "Self-Prepared" (XSP) the ERO that is responsible for filing return the marked as a "Non-Paid Preparer" (XNP) or "Self-Prepared" (XSP) the ERO Electronic Filers Ident to the ERO Electronic Filers Ident to the ERO Social Security Numb ERO Social Security Numb The ERO Self-Prepared (TSP) The ERO Self-Prep

INSPIREDU, INC. **-***6525 1

Additional information from your 2020 Federal Exempt Tax Return

Schedule D: Supplemental Financial Statements

Part XI, Line 2d Itemization Statement

Description		Amount		
SPECIAL EVENT EXPENSE			59,697.	
Total			59,697.	

Schedule D: Supplemental Financial Statements

Part XII, Line 2d

Itemization Statement

Description	1	Amount
SPECIAL EVENT EXPENSE		59,697.
	Total	59,697.



InspriEdu, Inc.

84-3606525

2020 Form 990 Supplemental Schedule B

Annie Casey Foundation	25,000.00	701 ST. Paul Street	Baltimore	MD	21202
APSTRA	8,000.00	315 W 36th Street, 3rd Floor	New York	NY	
Atlanta Public Schools (APS)	7,650.00		Atlanta	GA	30303
Atlanta Technology Professionals ATP	15,000.00	7742 Spalding Drive, Suite 209	Norcross	GA	30092
AXIS Alpharetta Philanthropic Committee	6,500.00	10000 Avalon Blvd Suite 200	Alpharetta	GA	30009
Citrix	20,000.00	13560 Morris Rd #2500	Alpharetta	GA	30004
Comcast	15,000.00	600 Galleria Pkwy, SE	Atlanta	GA	30339
Comcast Business	10,000.00	1701 JFK BLV.	Philadelphia	PA	19103
Dell	7,500.00	6 Concourse Pkwy Suite 1930	Atlanta	GA	30328
Ecycle Atlanta	42,749.00	70 Plaza Dr Suite B, GA	College Park,	GA	30349
Gas South	5,000.00	3625 Cumberland Blvd SE Suite 1100	Atlanta	GA	30339
General Electric (GE)	20,000.00	4200 Wildwood Pkwy	Atlanta	GA	30339
Georgia-Pacific Foundation	15,000.00	133 Peachtree Street, N.E.	Atlanta	GA	30303
Halpern Enterprises, Inc	5,000.00	5200 Roswell Rd	Sandy Springs	GA	30342
Infor	15,000.00	1349 W Peachtree St NW #1850	Atlanta	GA	30309
iVision	9,500.00	1430 W Peachtree St NW #425	Atlanta	GA	30309
John and Mary Franklin Foundation	5,000.00	P.O. Box 725429	Atlanta	GA	31139
Microland Limited	10,000.00	2300 Lakeview Pkwy #700	Alpharetta	GA	30009
OMac Beverage Advisors, LLC	5,000.00	305 West Wieuca Road NE	Atlanta	GA	30342
OxBlue	5,000.00	1777 Ellsworth Industrial Blvd NW	Atlanta	GA	30318
Presidio	5,000.00	3015 Windward Pkwy # 195	Alpharetta	GA	30005
Pyramid Consulting, Inc	10,000.00	3060 Kimball Bridge Rd	Alpharetta	GA	30022
Regions Bank	5,000.00	1180 W Peachtree St NW Suite 160	Atlanta	GA	30309
SiteOne Landscape Supply	10,000.00	2351 Button Gwinnett Dr Ste 100	Atlanta	GA	30340
The Imlay Foundation, Inc.	15,000.00	3630 Peachtree Rd NE #320,	Atlanta	GA	30326
The RISE Schools	17,760.00	2626 Hogan Rd,	East Point	GA	30344
Truist	75,000.00	303 Peachtree St	Atlanta	GA	30308
TSYS	5,500.00	4501 North Point Pkwy	Alpharetta	GA	30022
United Way of Metropolitan Atlanta, Inc.	200,718.00	100 Edgewood Ave NE	Atlanta	GA	30303
Verizon	10,000.00	One Verizon Place	Alpharetta	GA	30004
Waterfall Foundation	50,000.00	P.O. Box 422223	ATLANTA	GA	30342
Zeist Foundation	70,000.00	715 Northside Parkway NW Building 300 Suite 195	Atlanta	GA	30327